

Interstate 35 Community School District
Board of Directors Meeting
Monday, October 25, 2021
Regular Board Meeting 6:00 pm
High School Auditorium



The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society.

Tentative Agenda

REGULAR BOARD MEETING

- I. Opening**
 - A. Call to Order--Welcome--Roll Call--Pledge of Allegiance**
- II. Discuss and/or Approve Agenda**
- III. Review of I-35 Mission Statement and District Priorities**
 - Mission Statement*

“The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society”
 - District Priorities*
 - A. Articulate and support a cohesive, student-centered PK-12 vision for continuous school improvement*
 - B. Engage in effective teaching and relevant learning for the 21st Century*
 - C. Operate with fiscal integrity, efficiency and effectiveness*
- IV. Education Spotlight: Teacher Leadership--Cognitive Coaching and/or Student Centered Coaching**
- V. Open Forum**

“Residents, students, parents/guardians, and staff members of the district may address the Board about relevant topics. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to 5 minutes per meeting. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance.”
- VI. Student Representative Report**
- VII. Principal Reports**
 - A. Mr. Tessau**
 - B. Mr. Kaster**
- VIII. Superintendent Report**
 - A. Reminder about School Board Elections**
 - B. Update on Communication**
 - C. Wage Group Work**
 - D. Property Taxes and I-35**

E. Foundation Update

F. SIAC Update

IX. Discuss and/or Approve Consent Items

A. Past Meeting Minutes

B. Monthly Bills and Financial Statement

C. Hires and Resignations

- 1. Oliver Sinclair hired as a special education teacher.**
- 2. Jeni Smith hired as a daycare associate.**
- 3. Sara McDonald hired as an associate.**
- 4. Mary Strickler hired as an associate (Pending).**

X. Items for Discussion

A. Early Retirement Discussion This is the preliminary discussion about the Board's prerogative to offer early retirement to employees in the Interstate 35 Community School District. For the past three years, we have offered the same early retirement package--certified staff need to be 55 years old and have worked in the district for at least 15 years to be eligible. We have provided a one time HSA of \$30,000 the July after they retire. (We have seven staff members eligible).

B. Enrollment Data The enrollment data looks at our current enrollment (as of count day--October 1).

C. Engineer for Air Conditioning Work A portion of our ESSER funds is being allocated to air circulation and air conditioning. We are working with an engineering firm ISG to render drawings for our continued work (one of the requirements for the federal use of funds). We discussed the current work and what the additional work will entail to create a consistent approach to the project. The draft is a layout of the remaining spaces and a description of the scope of the work for those locations. (This will be updated before we get the final proposal to represent the exact rooms that already have air conditioning and circulation. Projected work will be spring and summer 2022.

Adjourn

Next meeting:

Informational Meeting on School Finance and Property Tax Issues, Monday, November 8, 2021 at 6 p.m. in the I-35 Auditorium

Regular Board Meeting, Monday, November 22, 2021 6 p.m.