

**Interstate 35 Community School District
Board of Directors Meeting
Monday, October 24, 2022
Regular Board Meeting 6:00 pm
High School Auditorium**

The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society.

Regular BOARD MEETING–Tentative Agenda

I. Opening

A. Call to Order--Welcome--Roll Call--Pledge of Allegiance

B. Review of I-35 Mission Statement and District Priorities

Mission Statement

“The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society”

District Priorities

1. *Articulate and support a cohesive, student-centered PK-12 vision for continuous school improvement*
2. *Engage in effective teaching and relevant learning for the 21st Century*
3. *Operate with fiscal integrity, efficiency and effectiveness*

II. Discuss and/or Approve Agenda (Action)

III. Open Forum

“Residents, students, parents/guardians, and staff members of the district may address the Board about relevant topics. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to 5 minutes per meeting. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance.”

IV. Administrative Reports

- A. [Mr. Bonte](#)
- B. [Ms. Whitson](#)
- C. [Mrs. Woods](#)
- D. [Mr. Weber](#)

V. Superintendent Report

- A. [Certified Enrollment](#)
- B. **Update on Senator Sinclair visit**
- C. **Social Media Awareness**

VI. Discuss and/or Approve Consent Items (Action)

- A. [Past Meeting Minutes](#)
- B. [Monthly Bills and Financial Statement](#)
- C. **Resignations and Contracts**

1. Elizabeth Ford hired as an associate.
2. Blake Jobe hired as Varsity Head Baseball Coach.
3. John Reid resigns as middle school cross country coach.

D. Open Enrollment

VII. Items for Discussion

A. Early Retirement—Preliminary Discussions (for discussion only) Last year, the Board opted to increase the early retirement criteria from 15-20 years of service and change the age from 55-60. The previous 3 years, the Board set the criteria at 55 years old and 15 years of service. The retiree was given a \$30,000 HRA as a benefit for his/her service when accepting the early retirement. As a reminder, Early Retirement is paid out of the management fund.

B. RPS Canvass Results (Action)

C. Internship Class (for discussion only) We are adding two additional credit options for students working on Internships. Since this is an add during the year, we wanted to share the information with the Board and encourage parents to call the school if they have questions.

1. *22998: Internship (2 HS credits) - Internships are a professional training experience that provides students the opportunity to gain professional and technical skills while under the supervision of an industry professional in a career path of interest. Internships are structured experiences (6-8 hrs/week) for a semester that requires student interns to complete real work to reach specific learning goals. Internships provide student learners with the opportunity to participate in training while gaining experience in problem-solving, decision-making and skill-building projects at the internship site. Internships will include ample support from the work-based learning coordinator, including regular visits to the internship site, regular evaluations and program documentation with training agreements and student-individualized training plans.*
2. *22998: Basic Internship (1 HS credit) - Basic internships are a professional training experience that provides students the opportunity to gain professional and technical skills while under the supervision of an industry professional in a career path of interest. Internships are structured experiences (3-5 hrs/week) for a semester that requires student interns to complete real work to reach specific learning goals. Internships provide student learners with the opportunity to participate in training while gaining experience in problem-solving, decision-making and skill-building projects at the internship site. Internships will include ample support from the work-based learning coordinator, including regular visits to the internship site, regular evaluations and program documentation with training agreements and student-individualized training plans.*

D. Iowa School Performance Profile—(for discussion only) The Iowa School Performance Profiles is an online tool showing how public schools performed on

required measures. The Iowa Performance Profile is a measure used to evaluate schools given a variety of indicators to determine performance over time. It is also used by the state to determine schools that may need additional assistance or targeted support.

School	2021	2022
I-35 High School	Acceptable	Commendable
I-35 Middle School	Acceptable	Commendable
I-35 Elementary School	Needs Improvement	Commendable

- E. Sub Pay Adjustment Recommendation (Action)** To remain competitive and continue to get quality substitute teachers in the building, I recommend shifting the pay structure for teacher substitutes to the following:
1. Per day 70% of teacher base/192 (this year that would be \$149 day)
 2. Five consecutive days or more 90% of teacher base pay/192 (this year that would be \$192)
- F. Iowa Local Government Risk Pool Commission Natural Gas Program (Action)** The proposed resolution agrees that I-35 enter the Risk Pool for Natural Gas. As with any other pool, the benefit protects us from extremes in pricing. It also means, in any given year, we may pay more than a fixed rate. This also allows us to convert the funding to our Management Fund and save General Fund dollars.
- G. Early Graduation (Action)** We have four applications for early graduation this year.
- H. Closed Session (School Safety Plan Review)** a closed session under Iowa Code Section 21.5(1)(a) (to review or discuss records which are authorized by state or federal law to be kept confidential)

Adjourn. Next Meeting: November 27, 2022

Reminder: RSAI Annual Meeting, Tuesday, Oct 25 from 4:30-7:30 FFA Enrichment Building in Ankeny (DMACC Campus)