Interstate 35 Community School District Board of Directors Meeting

Monday, March 28, 2022

Regular Board Meeting 6:00 pm

High School Auditorium

The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society.

Tentative Agenda

Regular BOARD MEETING

- I. Opening
 - A. Call to Order--Welcome--Roll Call--Pledge of Allegiance
 - B. Review of I-35 Mission Statement and District Priorities

Mission Statement

"The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society"

District Priorities

- 1. Articulate and support a cohesive, student-centered PK-12 vision for continuous school improvement
- 2. Engage in effective teaching and relevant learning for the 21st Century
- 3. Operate with fiscal integrity, efficiency and effectiveness
- II. Discuss and/or Approve Agenda (Action)
- III. Public Hearing on the Fiscal Year 2022-2023 School Budget
 - A. Introductory Remarks on 2022-2023 School Budget
 - 1. The proposed certified budget was published on March 16, 2022.
 - 2. The proposed budget was published at a higher rate (\$18.74251) and that can be adjusted down. We publish higher to allow for some minor fluctuation and finalize in June with the Department of Management. In June the Board can adjust it down to the current tax levy as we have done in past years.
 - **B.** Public Ouestion and Answer
 - C. Closing of Public Hearing
- IV. Public Hearing on the HVAC System Project
 - A. Introductory Remarks on HVAC Project
 - 1. The proposed HVAC project was published on March 16, 2022.
 - 2. School Map (proposed HVAC project)
 - **B.** Public Question and Answer
 - C. Closing of Public Hearing
- V. Open Forum

"Residents, students, parents/guardians, and staff members of the district may address the Board about relevant topics. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to 5 minutes per meeting. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance."

- VI. Positive Accomplishments: National Honor Society Update
- VII. Student Representative Report (Will Borseth)
- VIII. Principal Reports
 - A. Mr. Tessau
 - B. Mr. Kaster
 - IX. Superintendent Report
 - A. Community Support for Winterset
 - **B.** Donuts with Grown-Ups
 - C. Job Fair
 - D. Update on Facilities Long-Range Planning
 - X. Discuss and/or Approve Consent Items (Action)
 - A. Past Meeting Minutes
 - **B.** Monthly Bills and Financial Statement
 - C. Open Enrollment
 - D. Resignations and Contracts
 - 1. Geoff Tessau resigns from PK-4 principal position at the end of 2021-2022 school year.
 - 2. Geoff Tessau reassigned as work based learning coordinator and math interventionist. He will continue his Technology Director position.
 - 3. Heather Dutrey resigns from Assistant Secondary Principal position at the end of 2021-2022 school year.
 - 4. Heather Dutrey reassigned to Instructional Coaching position.
 - 5. Mrs. Danielle Woods hired as elementary principal.
 - 6. Jerry Young resigns as high school science teacher.
 - 7. Jerry Young reassigned as interventionist.
 - 8. Paige McDuffy hired as a high school science teacher.
 - 9. Jessica Duggins hired as elementary/lunch secretary.
 - 10. Kylie Holman hired as an associate.
 - E. Sharing Agreements
 - F. \$1000/certified teacher and non classroom teaching contracts
 - **G.** AEA Purchasing Agreement
 - XI. Items for Discussion
 - **A. Middle School Building Goals Review** (for information only) Mrs. Dutrey will review the work of the middle school team for the 2021-2022 school year.

- **B.** Talented and Gifted Program Updates from 2021-2022 (for information only) Mrs. Siefkas will present on the progress of the Talented and Gifted program at all levels. She will also share information on family STEM nights.
- C. Radio Bid (Action)
- D. Bid for HVAC System (Action)
- **E.** Tentative Agreement with Interstate 35 Community School District Support Staff (Action) Through recent negotiations, the District and the support staff tentatively agreed upon a \$0.59/hour increase. This is a 3.946% increase and will cost approximately \$44,060.
- **F.** Tentative Agreement with Interstate 35 Community School District Certified Staff (Action) Through recent negotiations, the District and the certified staff tentatively agreed upon an approximate 3.53% increase. This would add \$820 to the base pay with an advance on the lane and step for the 2022-2023 school year. The extra duty base would also increase \$2,000 to \$31,000. This will cost approximately \$150,457.
- **G.** Updates to Teacher Agreement (Action) The teacher association asked that we clarify language in our current agreement. The recommendation is we update the agreement to include the following
 - 1.) P.17 #12 would be added, Veteran's Day: Any employee who is a veteran of the United States Armed forces may choose to take Veteran's Day off with pay with proof of a DD214 certificate and two week advance notice. (We currently allow this leave, it is just not explicitly in the agreement.)
 - 2.) P.19 would read Other Duties: Employees shall be responsible for such other duties as directly related to reasonable employee responsibilities as may be assigned by the board or its designee in an equitable manner. Each certified employee is expected to volunteer for two (2) events/activities throughout the year. (A list of these events/activities is found in the employee handbook.) The duties that cannot be filled by volunteers will be assigned by the Board or its designee in an equitable manner among all employees including those who have already volunteered. (Those staff members who have already volunteered for ten (10) or more activities will not be assigned any more of these duties.) These may be in addition to the employee workday.
- **H. Meet and Confer Recommended Increase** (Action) The employees not covered by our two association groups are part of the Meet and Confer group. These positions include our administrators, the twelve month secretaries (those at the district level), the registrar, our directors, the social worker and our technology department. The recommendation is to increase the salaries of the meet and confer group at 3.53%. This will cost approximately \$26,108.
- I. Audit (Action) This is a review of our annual audit.
- **J.** FY 23 Certified Budget (Action) The proposed certified budget was published on March 16, 2022. The proposed budget was published at a higher rate (\$18.74251) and that will likely be adjusted down. We publish higher to allow for some minor fluctuation

- and finalize in June with the Department of Management. In June we will adjust it down to the current tax levy.
- K. Resolution for Debt Service Payment (Action) Resolution Authorizing the Redemption of General Obligation School Bonds, Series 2017, Dated July 25, 2017, Approving a Second Amendment to Escrow Agent Agreement, and Levying a Tax for Fiscal Year 2023 for the Redemption of General Obligation School Bonds, Series 2017, Dated July 25, 2017

Adjourn

Next Meeting: April 25, 2022