

Interstate 35 Community School District
Board of Directors Meeting
Monday, January 22, 2024
Regular Board Meeting 6:00 pm
High School Media Center

The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society.

Tentative Agenda

REGULAR BOARD MEETING

I. Opening

A. Call to Order--Welcome--Roll Call--Pledge of Allegiance

B. Review of I-35 Mission Statement and District Priorities

Mission Statement

“The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society”

District Priorities

1. *Articulate and support a cohesive, student-centered PK-12 vision for continuous school improvement*
2. *Engage in effective teaching and relevant learning for the 21st Century*
3. *Operate with fiscal integrity, efficiency and effectiveness*

II. Discuss and/or Approve Agenda (Action)

III. Open Forum

“Residents, students, parents/guardians, and staff members of the district may address the Board about relevant topics. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to 5 minutes per meeting. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance.”

IV. Student Representative Report

V. Principal Reports

- A. [Mrs. Woods](#)
- B. [Mr. Weber](#)
- C. [Ms. Whitson](#)
- D. [Mr. Beckel](#)

VI. Superintendent Report

A. Building and Grounds Updates (Facilities)

1. Competitive Bid and Quote
2. Horizontal: Bridges, airports, roads (where the structure is wider than it is tall (rule of thumb))

3. Vertical: Buildings, utilities, incidental street improvements including sidewalks, site development features, recreational trails, and parking facilities.

A summary chart is included below:

	Horizontal - Cities with 50,000 population or less	Horizontal - Cities with more than 50,000 population	Horizontal - Counties	Vertical - Cities with less than 50,000 population	Vertical - Cities with 50,000 population or more	Vertical - Counties
Competitive bids	\$65,000	\$93,000	\$120,000	\$196,000	\$196,000	\$196,000
Competitive quotes	N/A	N/A	N/A	\$81,000	\$109,000	\$145,000

- B. Field Trips
- C. Legislative Update

VII. Discuss and/or Approve Consent Items (Action)

- A. [Past Meeting Minutes](#)
- B. [Monthly Bills and Financial Statement](#)
- C. Resignations and Contracts

1. Jenelle Smith transferred from daycare associate to associate.
2. Nicole Nichols terminated from associate position.
3. Sue Meggers accepts early retirement package at the end of 2023-2024.

D. [Open Enrollment](#)

VIII. Items for Discussion

- A. **Retirement Package for Support Staff (Action)** Consideration for early retirement options for support staff. Propose consideration for a retirement package for support staff. Tentatively, the proposed plan would be based on years of service with a payout for unused sick days (the most employees can bank is 130 days * \$25 = \$3250.
For example:
15 or more years of full time service \$3000 and \$25/day unused sick leave (up to \$5000)
20 or more years of full time service \$4000 and \$25/day unused sick leave (up to \$6000)
25 or more years of full time service \$5000 and \$25/day unused sick leave (up to \$7000)
- B. **Calendar Recommendation (Action)** We are presenting the academic calendar recommendation for consideration. This option requires 172 student days at 1140.4 hours (reminder we need to be at 1080 hours or 180 days). It reduces the teacher contract days to 190 from 192 (This would need to be discussed and agreed upon during negotiations as it changes the teacher contract. Depending on the outcome of those meetings, the calendar may need to be amended through Board action.) It includes a two week break at Christmas and a spring break week. Students start Aug 23 and end the Friday before Memorial Day.
- C. **AC/Heat Quotes (Action)** We requested competitive quotes for the three rooms for air conditioning and heating—foreign language and science rooms. The one attached is what we have received.

D. Update on Course Offerings (for your information) Mr. Beckel will present an overview of the course offering handbook (purpose, origin, changes etc,) He will also talk about any recommended changes to the course offering guide as proposed by teachers and/or departments. He will finalize this with teachers at the end of January and put it on the Board agenda for approval in February.

IX. Closed Session: School Safety Plan Review a closed session under Iowa Code Section 21.5(1)(a) (to review or discuss records which are authorized by state or federal law to be kept confidential)

Upcoming Dates

Next Board Meeting: February 26, 2024 at 6 p.m.

Adjourn