

Interstate 35 Community School District
Board of Directors Meeting
Monday, December 13, 2021
Regular Board Meeting 6:00 pm
High School Auditorium



The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society.

Tentative Agenda

REGULAR BOARD MEETING

I. Opening

A. Call to Order--Welcome--Roll Call--Pledge of Allegiance

B. Review of I-35 Mission Statement and District Priorities

Mission Statement

“The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society”

District Priorities

- 1. Articulate and support a cohesive, student-centered PK-12 vision for continuous school improvement*
- 2. Engage in effective teaching and relevant learning for the 21st Century*
- 3. Operate with fiscal integrity, efficiency and effectiveness*

II. Discuss and/or Approve Agenda (Action)

III. Open Forum

“Residents, students, parents/guardians, and staff members of the district may address the Board about relevant topics. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to 5 minutes per meeting. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance.”

IV. Positive Accomplishment: Ms. Klingensmith and members of the FFA will be here to present about their recent activity and trip.

V. Student Representative Report

VI. Principal Reports

A. Mr. Kaster

VII. Superintendent Report

VIII. Discuss and/or Approve Consent Items (Action)

A. Past Meeting Minutes

B. Monthly Bills and Financial Statement

IX. Items for Discussion

A. Early Retirement (Action)

1. If the board opts to offer early retirement, I would like to set the following timeline. Approve the early retirement package at the December board meeting (Dec. 13, 2021). Provide all eligible staff the early retirement packet by Wednesday, December 15, 2021. The deadline to return completed early retirement will be Friday, January 7, 2022. These will be brought to the board meeting on Monday, January 24, 2022.
2. The package represents the same package that we have offered the last two years.

B. Second Reading of 300, 400 series Board Policy and additional policies (Action)

Board policies need to be reviewed every five years. We have set up a rotation for our board policies and this year we are reviewing the 300 series, the 400 series and some miscellaneous policies. We will have three readings of the policies before they are adopted. I will also be bringing a few policies to the board based on feedback from the auditor (now that we are using more federal money)

1. 203.2 Board Member Conflict of Interest raises the direct compensation to \$6,000 from \$2,500. **Recommended we consider only raising the threshold to \$2500 to \$6000 with board approval.**
2. 302.5 Superintendent Evaluation is updated to include new administrative standards, updated timelines and elimination of outdated processes.
3. 404.3 Communicable Disease eliminated the redundant communicable disease policy.
4. 404.8 Temporary COVID Leave is removed.
5. 405.1 Substitute Teachers removed TB test and increased the pay to \$130/day and \$170 per diem after 5 consecutive days to reflect our current rate.
6. 405.3 Truancy Officer eliminated the section that indicated each building would have a truancy officer.
7. 409.2 Recognition of Service of Employees--the paragraph on specific gifts is removed.
8. 502.7 Possession or Use of Controlled Substances, Alcohol and/or Nicotine is now inclusive of Nicotine and represents the substance abuse prevention for students. (Also updated 502.1, 502.8, 603.10, 708.3R1)
9. 505.5 Graduation Requirements updated to include technology (computer science), vocational and fine arts.
10. 532 Student Exposure to Allergens is new and being added.
11. 601 School Calendar revised to include 1080 hour or 180 days of instruction.

12. 704.2 Payment for Goods and Services update language to reflect warrant payment and authority for board secretary around payments, claim approval and signatures.
 13. 700 Public Purpose to include more detail on on-site meals and beverages.
 14. 700.1 Internal Controls and Whistleblower is new and being added.
 15. 904.5 District and Schools Names/Logos Usage
- C. **At Risk Plan (Action)** To serve our at risk students, we provide services beyond the general education program. At Risk criteria include multiple absences, poor test scores, failing grades, not connected to school (not involved in school activities) etc. Students who fall in multiple categories are considered at risk.
- D. **At Risk Plan-Modified Allowable Growth--(Action)** The modified allowable growth is supplemental aid for our at risk program. Attached you will see the proposed recommendations for the 2022-2023 budget.

Adjourn

