

Administrator Qualifications, Recruitment, and Appointment

The Board will employ building principals and other administrators, in addition to the Superintendent, to assist in the daily operations of the District.

The Board will consider applicants who meet or exceed the standards set by the Iowa Department of Education and the qualifications established in the job description for the position. In employing an administrator, the Board shall consider the qualifications, credentials, and records of the applicants without regard to race, color, creed, religion, sex, national origin, age, disability, sexual orientation, genetic information or gender identity. In keeping with the law, however, the Board will consider the veteran status of the applicants. The Board will look closely at the training, experience, skill, and demonstrated competence of qualified applicants in making its final decision.

In choosing an administrator, the Board will also consider the District's educational philosophy, financial condition, organizational structure, education programs, and other factors deemed relevant by the Board.

It is the responsibility of the Superintendent to make a recommendation to the Board for filling an administrative position, based on the requirements stated in this policy. The Board will act only on the Superintendent's recommendation.

The Board may contract for assistance in the search for administrators.

Approved: September 15, 1997

Revised: December 22, 2014

Reviewed: March 30, 2017