

## **Superintendent Contract and Contract Nonrenewal**

The length of the contract for employment between the Superintendent and the Board shall be determined by the Board and stated in the Superintendent's contract. The contract will begin on July 1 and end on June 30. The contract shall state the terms of employment.

The first two years of a contract issued to a newly employed Superintendent shall be considered a probationary period. The Board may waive this period or the probationary period may be extended for an additional year upon the consent of the Superintendent. In the event of termination of a probationary or nonprobationary contract, the Board shall afford the Superintendent appropriate due process, including notice by May 15. The Superintendent and Board may mutually agree to terminate the Superintendent's contract at any time.

If a Superintendent's contract is not being renewed by the Board, the contract will be extended automatically for additional one-year periods beyond the end of its term until it is modified or terminated as mutually agreed to by the parties or until the Superintendent's contract is terminated consistent with statutory termination procedures.

It shall be the responsibility of the Board to provide the contract for the position of Superintendent.

If the Superintendent wishes to resign, to be released from a contract, or to retire, the Superintendent must comply with Board policies dealing with retirement, release or resignation.

Approved: September 15, 1997

Revised: December 22, 2014

Reviewed: March 30, 2017