

Equal Opportunity and Non-Discrimination

The Board and the District will not discriminate in educational activities on the basis of: race, creed, color, gender, sexual orientation, marital status, gender identity, national origin, religion or disability.

The Board and the District will not discriminate in employment opportunities on the basis of age, race, creed, color, gender, sexual orientation, gender identity, national origin, religion, disability or genetic information.

The Board and the District require all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the District to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Inquiries or grievances related to this policy may be directed to the District Director of Curriculum at the District Administrative Office; to the Director of the Iowa Civil Rights Commission, 400 East 14th Street, Des Moines, Iowa 50319, (800) 457-4416; to the Office for Civil Rights Chicago Office, United States Department of Education, Citigroup Center, 500 West Madison Street, Suite 1475, Chicago, Illinois 60661, (312) 730-1560; or to the Equal Employment Opportunity Commission Chicago Office, 500 West Madison Street, Suite 2000, Chicago, Illinois 60661 (800) 669-4000. Inquiries may also be directed to the Director, Iowa Department of Education, Grimes State Office Building, 400 East 14th Street, Des Moines, Iowa 50319.

Approved: September 15, 1997

Revised: December 22, 2014