

Superintendent Salary and Other Compensation

The Board has complete discretion to set the salary of the Superintendent. It shall be the responsibility of the Board to set the salary and benefits of the Superintendent at a level that will include consideration of, but not be limited to, the economic condition of the District and the training, experience, skill, and demonstrated competence of the Superintendent. The salary shall be set at the beginning of each contract term and included in each contract.

In addition to the salary and benefits, the Superintendent's actual and necessary expenses shall be paid by the District when the Superintendent is performing work-related duties. It shall be within the discretion of the Board to pay dues to professional organizations for the Superintendent.

The Board may approve the payment of dues and other benefits or compensation over and above the Superintendent's contract. Approval of dues and other benefits or compensation shall be included in the records of the Board in accordance with Board policy.

Approved: September 15, 1997

Revised: December 22, 2014

Reviewed: March 30, 2017