Annual Notice of Non-Discrimination

The District offers career and technical programs in the following areas of study:

- Agricultural, Food, and Natural Resources
- Applied sciences, technology, engineering, and manufacturing, including transportation, distribution, logistics, architecture, and construction
- Human Services, including law, public safety, corrections, security, government, public administration, and education and training
- Business, Finance, Marketing and Management.

The Board and the District will not discriminate in educational programs on the basis of: race, creed, color, sex, sexual orientation, gender identity, national origin, religion, disability, socioeconomic status or marital status.

The Board and the District will not discriminate in employment opportunities on the basis of age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or disability.

There is a grievance procedure for processing complaints of discrimination. Any person having inquiries concerning the District's compliance with federal and/or state non-discrimination law is directed to contact:

Mr. Steve Kaster, Secondary Principal Interstate 35 High School 405 East North St. Truro, IA 50257 (641) 765-4818

Email: skaster@i-35.k12.ia.us

This individual has been designated by the District to coordinate the District's efforts to comply with federal and/or state non-discrimination laws.

Approved: August 23, 2016