The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society.

## **Tentative Agenda**

### **REGULAR BOARD MEETING**

#### I. Opening

- A. Call to Order--Welcome--Roll Call
- **B.** Pledge of Allegiance
- C. Review of I-35 Mission Statement and District Priorities

### Mission Statement

"The Interstate 35 Community School District exists to develop life-long learners and responsible, productive, successful citizens in an ever changing society"

### District Priorities

- 1. Articulate and support a cohesive, student-centered PK-12 vision for continuous school improvement
- 2. Engage in effective teaching and relevant learning for the 21<sup>st</sup> Century
- 3. Operate with fiscal integrity, efficiency and effectiveness

### II. Discuss and/or Approve Agenda (Action)

### III. Open Forum

"Residents, students, parents/guardians, and staff members of the district may address the Board about relevant topics. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to 5 minutes per meeting. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance."

### IV. Discuss and/or Approve Consent Items (Action)

### A. Resignations and Contracts

- 1. Stephanie Good hired as Special Education/Student Services Director.
- 2. Susan Allender resigns as elementary office secretary effective at the end of this school year.

### V. Items for Discussion

A. Increase Board Insurance Share (Action) To retain teachers and promote recruitment, we are requesting approval to increase the board share insurance for teachers from \$824.72 to 855.80 (This action will change the teacher insurance payment from \$0 per month to \$25 per month.) For support staff we are suggesting an increase of board share

from \$824.72 to 855.80 (This action will change the support staff cost from \$24 per month to \$40 per month. It is recommended that certified family plan the board increase from \$1059.72 to \$1149.87 and a \$50/ month increase per staff member. It is recommended we increase the support staff family plan from \$867.72 per month to \$957.87 per month per plan which is a \$50 increase to support staff. We currently have 99 single plans in the district and 31 family plans.

- **B.** Tentative Agreement–Certified Staff (Action) The negotiations team tentatively agreed to a settlement agreement which included a 3% increase to the base and a minimum increase of \$1550. Next year's starting base will be a 4.5% increase. We also agreed to a Memorandum of Understanding to evaluate the salary schedule over the course of the next year.
- **C. Building Restructure (Action)** We are assigning grades 5-6 to Dr. Woods in the elementary school and grades 7-8 to Mr. Beckel in the high school. This will change how we code funding–instead of three buildings we will code to two. It will also change how our testing data is reported.

# D. 2024-2025 Academic Calendar (For Information Only-update)

VI. Closed Session-Review Candidates for Superintendent

## Upcoming Dates

Graduation: Sunday, May 19, 2024 at 2 p.m. Change of Date for May Regular Board Meeting: May 20, 2024 at 6 p.m. (tentative)

## Adjourn