

INTERSTATE 35 COMMUNITY SCHOOL DISTRICT

REGULAR BOARD MEETING MINUTES

December 16, 2019

The Interstate 35 Community School District Board of Education met in regular session, at 6:00 p.m. on Monday, December 16, 2019, at the High School Media Center in Truro, Iowa.

President Jeremy Maske called the meeting to order at 6:04 p.m. Directors Cindi Cassady, Roger Cannoy, and Eddie Vonnahme were present. Dan Kirkpatrick was absent. Also present were Superintendent Mrs. Sharon Dentlinger and Board Secretary Ted Bauer. All in attendance recited the Pledge of Allegiance and Maske read I-35's District Mission Statement and the District's Priorities.

Motion by Cassady, seconded by Vonnahme to approve the agenda as presented; motion carried 4-0.

At 6:07 p.m., Maske declared the public hearing for the 2020-2021 and 2021-2022 School Calendars open.

Superintendent Mrs. Dentlinger presented the proposed 2020-2021 and 2021-2022 School Calendars. The first days of school would be August 24, 2020 and August 23, 2021. Parent-Teacher Conferences would be November 2 and 5, 2020 and November 1 and 4, 2021. The last day of school before Winter Break would be December 18, 2020 and December 17, 2021. Spring Break would be March 15-19, 2021 and March 14-18, 2022. Graduation would be held at 2:00 p.m. on Sunday, May 23, 2021 and Sunday, May 22, 2022. Dentlinger explained that the calendar committee was made up of teachers and administrators who volunteered to serve. Draft calendars were sent to all district employees for questions/suggestions in November.

No one from the public asked any questions or commented.

At 6:15 p.m., Maske declared the public hearing for the 2020-2021 and 2021-2022 School Calendars closed.

Open Forum: No one present for public comments.

Education Spotlight: Community Gifts: District Social Worker, Rose Dickinson, was present to share what has been happening locally to gather and distribute holiday supplies to support families. The Board thanked Rose for all the work she and others have done to help make the lives of those in our district better.

Student Representative Report: Mrs. Dentlinger read the report submitted by Student Council Representative, Ainsley Maske.

Secondary Principal Steve Kaster shared that this is the first year not having block scheduling for semester tests or offering opt outs for testing options. Any courses including college prep courses that are having semester tests will have them during the regular scheduled class times. The grades 5-12 band concert that was held last week was recorded and has been posted on the district's website (Interstate 35 Schools Youtube Channel). It can be found in the same location as the recorded school board meetings. Elementary Principal Geoff Tessau reported that the PBIS Store has been a success and has made a positive impact on student behavior. The Math pilot program at the elementary level is preparing for round 3. FAST testing will be done by classroom teachers this year as it is a screening tool. Holiday parties will be occurring this week.

Dentlinger reported to the Board on the following items: The Facilities Committee met last week and held its first official meeting with approximately 15 members attending. The objective of the meeting was to do

a strength and weakness analysis of the current facilities. The Committee is working on a 5-year and 10-year plan to prioritize projects. The Insurance Committee had an educational meeting with Mark Becker and Associates to review current insurance plans and to understand what options are available in the future to benefit the employees of the district.

Maske called for discussion and approval of the following consent agenda items: minutes of the November 25, 2019 regular meeting; monthly bills and financial statement; open enrollment; resignations from Barb Gray (custodian) and Brad Seymour (facility maintenance). Motion by Cassady, seconded by Vonnahme to approve the consent agenda items as presented; motion carried 4-0.

Human Resource Director, Jennifer Baughman, was present to recommend the purchase of Time Clock Plus to improve and update the district's time tracking system. Motion by Vonnahme, seconded by Cannoy to approve the purchase of Time Clock Plus as presented; motion carried 4-0.

Motion by Cassady, seconded by Vonnahme to approve the CEC Systems Care Response and Support Services Contract (five years) to cover the electronic and audio equipment in the new auditorium; motion carried 4-0.

School Budget Review Committee (SBRC) Application: Motion by Vonnahme, seconded by Cannoy to approve the application to the SBRC for additional authorized spending authority, for \$188,267.20 for an increase in open enrollment out 2019 not in Fall 2018 count (\$185,240) and ELL Beyond 5 Years (\$3,027.20); motion carried 4-0.

At-Risk Plan: Motion by Cannoy, seconded by Cassady to approve the 2020-2021 At Risk Plan as presented; motion carried 4-0.

At-Risk Plan Modified Supplemental Amount and Supplemental Aid: Motion by Vonnahme, seconded by Cassady to approve the request to the School Budget Review Committee (SBRC) for Modified Supplemental Amount and Supplemental Aid for the 2020-2021 Dropout Prevention Program in the amount of \$215,918 for expenditures necessary to implement the 2020-2021 at-risk and dropout prevention plan as approved by the Interstate 35 Community School Board of Education; motion carried 4-0.

Early Retirement: Mrs. Dentlinger explained that the district has 10 certified employees who will be at least age 55 before June 30, 2020, and who will have a minimum of 15 years of service to the district at the end of the 2019-2020 school year. At the request from members of the Board, Mrs. Dentlinger presented two different early retirement options as follows: (option #1) \$30,000 each if 7 or fewer employees who are eligible for early retirement apply and are approved; if eight apply and are approved, the amount would be reduced to \$26,250 each; if nine apply and are approved, the amount would be reduced to \$23,300; if all ten apply and are approved, the amount would be reduced to \$21,000. (option #2) Based upon a dollar amount for each of the accrued number of sick days remaining plus a percentage of base salary multiplied by the number of years of service in the district. After a lengthy discussion regarding the plans and options that the Board could approve in the plan, motion by Cannoy, seconded by Cassady to approve the early retirement plan for certified staff as originally presented to the Board (option #1 above) with all early retirement benefit being deposited into a retiree health reimbursement (HRA) account; motion carried 4-0.

Motion by Cassady, seconded by Vonnahme to approve the 2020-2021 and 2021-2022 academic school calendars as presented; motion carried 4-0.

The Board will hold a work session on Thursday, January 16, 2020 at 6:00 p.m. to discuss the district's current health insurance program with the district's representative, Mark Becker and Associates, and to meet

with Matt Gillaspie from Piper Jaffrey to review the district's financial health regarding bonded indebtedness. The next regular board meeting is scheduled for Monday, January 27, 2020 at 6:00 p.m. in the HS Media Center.

Motion by Vonnahme, seconded by Cassady to adjourn; motion carried 4-0. Meeting adjourned at 8:16 p.m.

Jeremy Maske, Board President

Ted Bauer, Board Secretary