

**INTERSTATE 35 COMMUNITY SCHOOL DISTRICT
SPECIAL BOARD MEETING MINUTES
Tuesday April 30, 2024**

The Interstate 35 Community School District Board of Education met in special session, on Tuesday, April 30, 2024 in the High School Media Center in Truro, Iowa.

President Nathan Gibson called the meeting to order at 6:01 p.m. Vice-President Dan Hutton and Directors Jessica Bucklin, Melissa Keller, and Monica Strange were present. Superintendent Dr. Sharon Dentlinger and Acting Board Secretary April Hughes were present. All in attendance recited the Pledge of Allegiance and Gibson read I-35's District Mission Statement and the District's Priorities.

Motion by Keller, seconded by Strange to approve the agenda as presented; motion carried 5-0.

Open Forum: Speaker #1 - Nicci Truman - Spoke about the hiring process & hiring committees' recommendations to the Board. Speaker #2 - Moni Freeman - Spoke about the committee processes and recommendations to the Board for acceptance. Also discussed the current work environment and wanting to ensure the Board is prepared for meetings. Speaker #3 - Jessica Lee - Spoke about the insurance committee and rates that were determined. Speaker #4 - Heather Peacock - Spoke about the hiring process and recommendations to the board for hiring from committees. Speaker #5 - Kelsey Ritchey - Read a letter from Libby Hainer about the Spec Ed Hiring Committee decision and acceptance from the Board. Speaker #6 - Stacy Schultz - Spoke about the hiring process and recommendations to the board for hiring from committees.

Gibson called for discussion and approval of the following consent agenda items: Stephanie Good hired as Special Education/Student Services Director. Susan Allender resigned as the elementary office secretary effective at the end of school year 23-24. After no discussion, motioned by Hutton, seconded by Keller to approve the consent agenda items as prepared. Motion carried 4-1, Bucklin opposed.

Gibson called for discussion and approval of the Increase Board Insurance Share. After no discussion, Keller motioned to approve the increase Board Insurance Share with the following amendments: Modify the support staff insurance payment to be set at \$35 per month for non-family plan and Modify the teacher insurance payment to set at \$30 per month for a non-family plan. All other recommendations, including the amount the board is covering and the family plan adjustment to remain the same as recommended in the agenda item. Seconded by Hutton to approve the amended motion. Motion carried 5-0.

Gibson called for discussion and approval of the Tentative Agreement - Certified Staff. Settlement agreement which included a minimum of 3% or \$1550 increase whichever is greater. FY26 starting base will be a 4.5% increase. Also, agreement with a Memorandum of Understanding to evaluate the salary schedule/compensation structure over the course of the

next year to be effective FY27. After no discussion, Motioned by Strange, seconded by Keller to approve the Tentative Agreement - Certified Staff as prepared. Motion carried 5-0.

Gibson called for discussion and approval for Building Restructure. Grades 5-6 to Dr. Woods in the elementary and grades 7-8 to Mr. Beckel in high school. Changes result in coding changes and testing data reporting. After no discussion, motioned by Hutton, seconded by Strange to approve the Building Restructure as prepared. Motion carried 5-0.

Gibson called for discussion for information only on the 2024-2025 Academic Calendar. Superintendent Dentlinger gave an update of information on the possible Friday hour changes and getting input from families now.

At 6:30 p.m., Bucklin moved to enter closed session pursuant to Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and Iowa Code Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential; seconded by Hutton. Motion carried 5-0.

At 8:22 p.m., Gibson announced that the board was in open session.

The next regular meeting is scheduled for Monday May 20, 2024 at 6:00 p.m. (tentative)

Motion by Bucklin, seconded by Keller to adjourn; motion carried 5-0. Meeting adjourned at 8:23 p.m.

Nathan Gibson, Board President

April Hughes, Acting Board Secretary